

Maharashtra State Faculty Development Academy

- a learning organization

MSFDA Tree

Centre for Leadership •-----

MSFDA - Leadership in Academics MSFDA - Leading the Change

Initiatives of Change, Panchgani - Ethics and Values for Stakeholders in Higher Education Institutions

MSFDA - Scientific and Rational Thought

High Places Pvt. Ltd., Pune - Leadership through outdoor based experiential activities

Gondwana University, Gadchiroli - Tribal Pride Journey

SEARCH - Nirman, Gadchiroli - Flourishing of Youth

Sant Gadge Baba Amravati University, Amravati - Governance Reforms in Higher Education
Punyashlok Ahilyadevi Holkar Solapur University, Solapur - Roadmap to Reforms in Higher Education

Centre for Resources •-----

MSFDA - Faculty Induction Program
Astronomy Centre for Educators, IUCAA, Pune - Science, Astronomy and Society
Photography Promotion Trust, Mumbai - Through the Lens
Tata Institute of Social Sciences, Tuljapur - Community
Engagement in Education

Centre for Multidisplinarity , Curriculum and Pedagogy

MSFDA - Understanding Multidisciplinary Curriculum and Pedagogy
Deccan College Post Graduate & Research Institute, Pune - Heritage, Language & Cognition
Green Campus, IIT Bombay - Green Campus - Greening of Colleges
Sir JJ Group of Schools, Mumbai - Value and Position of Art in Human Life
IISER, Pune - MS-DEED - Science and Math Pedagogy
Symbiosis International (Deemed University), Pune - Techno-pedagogy
& Andragogy for Active Learning (TAAL)

Lalit Kala Kendra Gurukul, SPPU, Pune - Introducing Performing Arts as a Pedagogy
Kavikulguru Kalidas Sanskrit University, Nagpur - Navonmesha - Indian Knowledge System

Centre for Inclusion & Diversity

/ MSFDA - Understanding Inclusion & Diversity

St. Xavier's Resource Centre for Visually Challenged, Mumbai - Disability and Inclusion
Parivartan Trust, Satara Manasrang - Emotional and Mental well-being
SNDT Women's University, Mumbai - Creating gender safe learning spaces
Institute of Psychological Health, Thane - Pragnya Parisar Prakalp –

Creation of emotional friendly campuses

Maharashtra National Law University, Nagpur - Constitutional Values and Law

Punyashlok Ahilyadevi Holkar Solapur University, Solapur - Women in Leadership

Centre for Assessment and Evaluation

MSFDA - Reforms in Assessment and Evaluation
Rotary International, Pune - Sanrachana: Creating Constructivist Classroom
Tata Institute of Social Sciences, Mumbai - Learning Based Approach to
Assessment & Evaluation

Centre for Innovation and Cutting-edge Technology

MSFDA - Understanding Innovation and Cutting-edge Technology
Dr. Homi Bhabha State University, Mumbai - Leading Through Technology
Global Institute for Engineers (IEEE), Pune - Excellence in Technical Education
Honey Bee Network - Shodh Yatra

Institute of Chemical Technology, Mumbai - Entrepreneurship Development riidl, Somaiya Vidyavihar, Mumbai - Start-up Incubation Training Programme Vishwakarma University, Pune - Sensitisation on Innovation and Cutting-edge Technology Punyashlok Ahilyadevi Holkar Solapur University, Solapur - Integrating Skills in Curriculum Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon - Hands-on training on high-end research equipment

National Facility for Biopharmaceuticals, Guru Nanak Khalsa College, Mumbai - Popularising
Science



Official Film - https://www.youtube.com/watch?v=YaTbfRiDZ-k

Update on ongoing programmes

Number of Colleges Reached

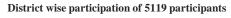
Total Number of Participants

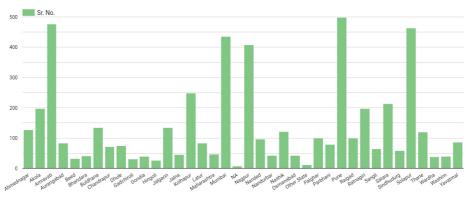
Total Number of Districts

38 Includes - NA, Other State and Maharashtra as a district

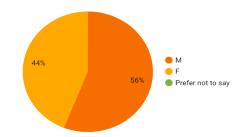
Centre-wise nar	ticipation in MSFD	nrogrammes	(till May 2023)

No.	Centre	Participants						
		Batche s	Student	Faculty	Male	Femal e	Prefer Not to Say	Total
1	Centre for Evaluation and Assessment	4	0	126	84	42	0	126
2	Centre for Inclusion and Diversity	16	284	305	287	302	0	589
3	Centre for Cutting Edge and Innovation Technology	18	50	588	369	268	1	638
4	Centre for Leadership Development	22	150	668	545	273	0	818
5	Centre for Resources	5	109	101	105	105	0	210
6	Centre for Multidisciplinary Curriculum and Pedagogy	43	29	2709	1481	1256	1	2738
	Grand Total	108	622	4497	2871	2246	2	5119

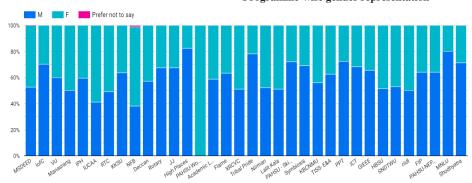




Gender wise breakup of 5119 participants



Programme-wise gender representation



New Collaborations and Programmes

- a) Holistic Learning with Sahyadri School, Krishnamurti Foundation India
- b) Roadmap to National Education Policy 2020 with Punyashlok Ahilyadevi Holkar Solapur University and/or other Universities
- c) Introduction to Reasoning with ThinQ
- d) Case Study Approach with CTARA (Centre for technology alternatives for rural areas), IIT Bombay
- e) Equity and Excellence in STEM Education (Science, Technology, Engineering and Mathematics) with Homi Bhabha Centre for Science Education (HBCSE)
- f) Teacher education for NEP,2020 with Azim Premji University

Programme Strengthening

Vision Document & Capacity Development Strategy

Third Party Evaluation

MSFDA Portal, Dashboard - Learning Management System (LMS) and Mobile App

Outreach and Communication

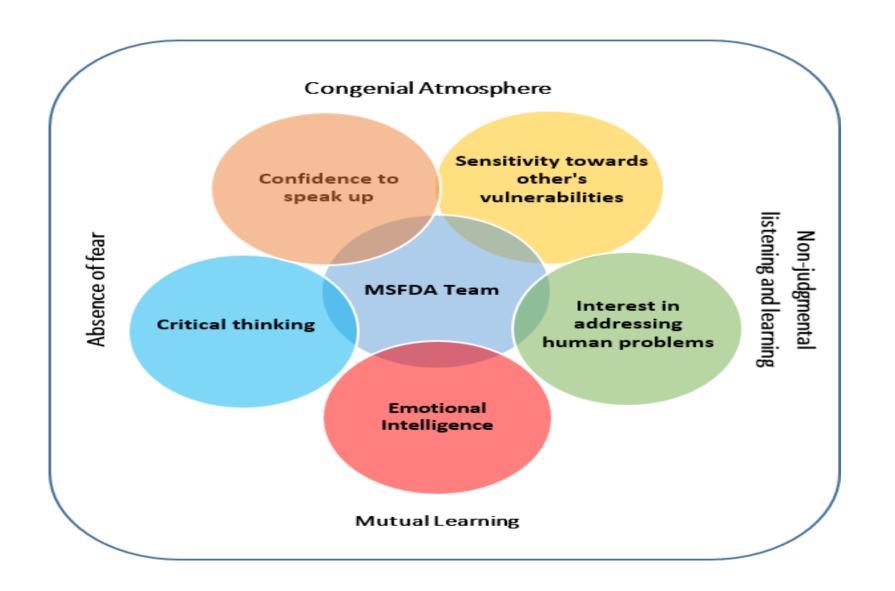


Agenda No. 7: Human Resources

- A. Update on Recruitment The new recruitments that have been undertaken after last Board meeting against the positions approved by the Board
- **B.** Increment on continuation of staff decision on continuation of staff is being taken upon assessment of their performance, it is proposed that after completion of one year contract duration, an employee of MSFDA may be given a 5% rise on the salary/remuneration from the date of renewal of contract
- C. Appraisal Policy All the appointments up to the Joint Director level are contractual and for a period of one year with a clause for renewal on the basis of performance. Each employee is provided with a Job Description along with Key Result Areas (KRAs). These KRAs are finalized in consultation with the concerned employee.

Capacity building of Staff

MSFDA Work Culture



Agenda No. 10: Financial Update and Plan

A. Financial updates - Receipts and Expenditure as on 31st May, 2023 is depicted in the table below

Receipts				Expenditure			
Sr. No	Items		Amount in Rs	Sr. No	Year	Amount in Rs	
1	State (14.12.21)	Grant	5,35,92,000	1	2021-22	1,06,87,080	
	State (11.08.22)	Grant	5,83,29,040				
	State (24.03.23)	Grant	3,97,46,780				
2	Equity		54,25,000	2	2022-23	5,54,40,808	
3	Registration participants	Fee from	29,20,629	3	2023-24 (upto 31 st May, 2023)	1,27,40,214	
4	Interest on account	the Savings	26,53,220				
	Total		16,26,66,669		Total	7,88,68,102	
					Balance	8,37,98,566	

New Policies

Capacity building of teachers as a regular annual affair

Yearly contribution by Universities and Colleges to MSFDA for conduct of Training programmes -

Shodhyatra